

## **EMPLOYMENT**

**Agreement Between the  
UNITED STATES OF AMERICA  
and SAINT VINCENT AND THE GRENADINES**

Effected by Exchange of Notes at  
Bridgetown and Kingstown  
February 26 and June 16, 2003



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966  
(80 Stat. 271; 1 U.S.C. 113)—

“ . . . the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

## **SAINT VINCENT AND THE GRENADINES**

### **Employment**

*Agreement effected by exchange of notes at Bridgetown and  
Kingstown February 26 and June 16, 2003;  
Entered into force June 16, 2003.*

No. 0326

The Embassy of the United States of America in Barbados presents its compliments to the Ministry of Foreign Affairs, Commerce and Trade of Saint Vincent and the Grenadines and has the honor to propose that our governments conclude a bilateral work agreement for dependents of officials serving in our respective countries.

The Embassy of the United States of America proposes to the Ministry of Foreign Affairs of Saint Vincent and the Grenadines that, on a reciprocal basis, dependents of United States employees accredited to the Government of Saint Vincent and the Grenadines, and dependents of employees of the Saint Vincent and the Grenadines government assigned to official duty in the United States be authorized to be employed in the receiving state. For the purposes of this agreement, "dependents" shall mean:

- spouses;
- unmarried dependent children under 21 years of age
- unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and
- unmarried children who are physically or mentally disabled.

**DIPLOMATIC NOTE**

For the purposes of this agreement, official employees shall mean diplomatic agents, consular officers, and members of the support staffs assigned to, or in the case of U.S. Personnel, accredited as members of diplomatic missions, consular offices and missions to international organizations.

In the case of dependents who seek employment in the United States, an official request must be made by the Embassy of Saint Vincent and the Grenadines in Washington to the Office of Protocol in the Department of State, or by the Embassy of Saint Vincent and the Grenadines to the United Nations to the United States Mission to the United Nations (USUN). After the processing of the official request, the Saint Vincent and the Grenadines Embassy will be informed that the dependent may accept employment.

In the case of dependents of employees who seek employment in Saint Vincent and the Grenadines, the request shall be made by the U.S. Embassy in Barbados, to the Saint Vincent and the Grenadines Ministry of Foreign Affairs. After the processing of the official request, the U.S. Embassy will be informed that the dependent may accept employment.

The United States Government and the Government of Saint Vincent and the Grenadines confirm their understanding that dependents who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving country in accordance with the Vienna Convention on diplomatic relations or

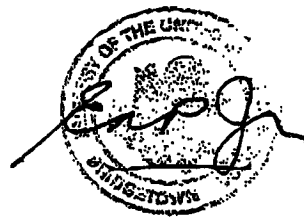
the convention on the privileges and immunities of the United Nations, or any other applicable international agreement, have no immunity from civil and administrative jurisdiction with respect to matters arising out of such employment. Such dependents are also responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state. Dependents continue to enjoy all other privileges and immunities to which they are entitled.

The Embassy of the United States further proposes that, if these provisions are acceptable to the government of Saint Vincent and the Grenadines, this note and the Government of Saint Vincent and the Grenadines' reply concurring therein shall constitute an agreement between our two governments which shall enter into force on the date of that reply note. This agreement shall remain in force until ninety days after the date of the written notification from either government to the other of intention to terminate.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs, Commerce and Trade of Saint Vincent and the Grenadines the assurances of its highest consideration.

Embassy of the United States of America,

Bridgetown, February 26, 2003.





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*Ref No. FACT 501.2*

*Note No. 323/2003*

*The Ministry of Foreign Affairs, Commerce and Trade of Saint Vincent and the Grenadines presents its compliments to the Embassy of the United States of America and with reference to the Embassy's Note No. 0326 concerning a bilateral agreement between Saint Vincent and the Grenadines and the United States of America for dependents of officials serving in the respective countries, has the honour to inform the Embassy that the terms and conditions of the said agreement are acceptable to the Government of Saint Vincent and the Grenadines.*

*The Ministry of Foreign Affairs, Commerce and Trade avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.*

*16<sup>th</sup> June, 2003*

